**ABSTRAK**

Penelitian ini bertujuan untuk mengetahui *burnout*, *work life balance*, kompetensi, disiplin kerja dan motivasi kerja terhadap kinerja Guru SDN se-kecamatan Bumiayu. Metode penelitian yang digunakan dalam penelitian ini adalah metode kuantitatif. Teknik pengumpulan sampel menggunakan rumus *slovin*. Sampel yang digunakan sebanyak 183 responden. Teknik analisis data dalam penelitian ini dilakukan dengan menggunakan uji instrument, analisis deskriptif, analisis regresi linier dan uji asumsi klasik dengan program SPSS versi 29. Hasil penelitian ini menunjukkan bahwa variabel *burnout*, *work life balance*, kompetensi, disiplin kerja dan motivasi kerja berpengaruh positif terhadap terhadap kinerja Guru SDN se-kecamatan Bumiayu.

Kata Kunci : *Burnout*, *Work Life Balance*, Kompetensi, Disiplin Kerja, Motivasi Kerja, Kinerja.

***ABSTRACT***

*This research aims to determine burnout, work life balance, competence, work discipline and work motivation on the performance of elementary school teachers in Bumiayu sub-district. The research method used in this research is a quantitative method. The sample collection technique uses the Slovin formula. The sample used was 183 respondents. The data analysis technique in this research was carried out using instrument testing, descriptive analysis, linear regression analysis and classical assumption testing with the SPSS version 29 program. The results of this research show that the variables burnout, work life balance, competence, work discipline and work motivation have a positive effect on on the performance of elementary school teachers in Bumiayu sub-district.*

*Keywords: Burnout, Work Life Balance, Competence, Work Discipline, Work Motivation, Performance.*