

DAFTAR PUSTAKA

- Abdullahi, M. S., Raman, K., & Solarin, S. A. (2021). *Effect of organizational culture on employee performance: A mediating role of employee engagement in Malaysia educational sector*. *International Journal of Supply and Operations Management*, 8(3), 232-246.
- Adetya, S. (2025). Pengaruh Konflik Kerja dan Konfil Keluarga terhadap Kinerja Karyawan. *AKADEMIK: Jurnal Mahasiswa Humanis*, 5(1), 489-499.
- Aggarwal, S. (2024). *Impact of dimensions of organisational culture on employee satisfaction and performance level in select organisations*. *IIMB Management Review*. <https://doi.org/10.1016/j.iimb.2024.07.001>
- Aggarwal, S., & Singh, A. K. (2022). "Mediating Role of Psychological Capital between Dimensions of Organisational Culture and Employees' Performance: A Study of Select Organisations". *Ramanujan International Journal of Business and Research*, 7(1), 82–92. <https://doi.org/10.51245/rijbr.v7i1.2022.589>
- Ahmad, R., Raduan, C. R., & Zainal, S. R. M. (2021). *The impact of organizational culture on employee well-being: Evidence from public sector in Malaysia*. *International Journal of Academic Research in Business and Social Sciences*, 11(4), 126–138. <https://doi.org/10.6007/IJARBS/v11-i4/9686>
- Allifudin, R. M. I., & Praptiestrini, P. (2020). Pengaruh Kepemimpinan, Kesejahteraan, dan Budaya Organisasi terhadap Kinerja Karyawan di Pd. Bkk Karanganyar. *Ragam Penelitian Mesin*, 18(2), 151-166.
- Al-Maamari, Q. A., Al-Zadjali, R. S., & Al-Wahaibi, S. S. (2020). *Organizational culture and employee performance: The mediating role of employee well-being*. *International Journal of Innovation, Creativity and Change*, 13(1), 1–15.
- Al Nahyan, M. T., Al Ahbabi, J. M., Alabdulrahman, M. A., Alhosani, I., Jabeen, F., & Farouk, S. (2024). *Employee job security and job performance: the mediating role of well-being and the moderating role of perceived organizational support and psychological capital*. *European Journal of Management and Business Economics*.

- Amelia, R. (2013). Pengaruh Budaya Organisasi Dan Stres Kerja Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Sebagai Variabel Intervening (Studi Pada Bank Mandiri Cabang Padang). *Manajemen S-1*, 1(1).
- Angginaloy, J., Tatimu, V., & Mukuan, D. D. (2024). Pengaruh Konflik Kerja Dan Lingkungan Kerja Terhadap Kinerja Pegawai Pada Jasa Raharja Cabang Sulawesi Utara. *Productivity*, 5(1), 826-831.
- Astuti, D. (2022). Pengaruh komitmen organisasi dan budaya organisasi terhadap kinerja pegawai. *Jurnal Akuntansi Dan Manajemen Bisnis*, 2(2), 55-68.
- Dash, G., & Paul, J. (2021). CB-SEM vs PLS-SEM *Methods For Research in Social Sciences and Technology Forecasting. Techonological Forecasting and Social Change* , 173 , 121092
- Deci, E. L., & Ryan, R. M. (2000). *The “what” and “why” of goal pursuits: Human needs and the self-determination of behavior. Psychological Inquiry*, 11(4), 227–268.
- Desriana, N. (2021). Pengaruh Budaya Organisasi, Konflik Kerja Dan Kesejahteraan Pegawai, Terhadap Kinerja Pegawai pada Badan Pemeriksa Keuangan Republik Indonesia Perwakilan Provinsi Riau. Universitas Islam Negri Sultan Syarif Kasim Riau.
- Diener, E. (1984). Subjective well-being. *Psychological bulletin*, 95(3), 542.
- Garson, G.D. (2016). *Partial Least Squares: Regression & Structural Equation Models. America Serikat: Statistical Publishing Associates*
- Gede, R. (2018). *Managing work family conflict and work stress through job satisfaction and its impact on employee performance. Jurnal Teknik Industri: Jurnal Keilmuan dan Aplikasi Teknik Industri*, 20(2), 127-134.
- Ghozali, I., & Latan, H. (2015). *Partial Least Squares Konsep, Teknik, dan Aplikasi menggunakan Program SMartPLS 3.0.*
- Greenhaus, J. H., & Beutell, N. J. (1985). *Sources of conflict between work and family roles. Academy of management review*, 10(1), 76-88.
- Greenhaus, J. H., & Powell, G. N. (2006). *When work and family are allies: A theory of work-family enrichment. Academy of management review*, 31(1), 72-92.

- Hair, J.F., Hult, G.T.M., Ringle, C.M., & Sartsdedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM) Second Edition*. Amerika Serikat: SAGE Publications.
- Hair, JF, Risher, JJ, Sarstedt, M., & Ringle, CM (2019). *When to use and how to report the results of PLS-SEM*. *European Business Review*. 31 (1), 2-24.
- Hair, J.F., Black, W.C., Babin, B.C., & Anderson, R.E. (2021). *Multivariate Data Analysis Eight Edition*. Amerika Serikat: Cengage Learning, EMEA.
- Hobfoll, S. E. (1989). *Conservation of resources: A new attempt at conceptualizing stress*. *American Psychologist*, 44(3), 513–524. <https://doi.org/10.1037/0003-066X.44.3.513>
- Hudayah, Z. (2024). pengaruh konflik pekerjaan keluarga terhadap kinerja karyawan perempuan (Doctoral dissertation, Universitas Muhammadiyah Malang).
- Hu, L. T., & Bentler, P. M. (1998). *Fit indices in Covariance Structure Modeling: Sensitivity to Underparameterized Model Misspecification*. *Psychological Methods*, 3(4), 424.
- Huo, M., & Jiang, Z. (2023). *Work–life conflict and job performance: The mediating role of employee wellbeing and the moderating role of trait extraversion*. *Personality and Individual Differences*, 205, 112109. <https://doi.org/10.1016/j.paid.2023.112109>
- Iskamto, D. (2023). *Organizational Culture and Its Impact on Employee Performance*. *International Journal of Management and Digital Business*, 2(1), 47-55.
- Jamaluddin, J., Yunus, H., & Akib, H. (2017). Pengaruh budaya organisasi terhadap kinerja pegawai pada dinas pendidikan provinsi sulawesi selatan. *Jurnal Administrare*, 4(1).
- Jumawan, J., Hadita, H., Febrianti, B., Noviyanti, D., Asmarani, D., Pratiwi, D., & Permatasari, E. (2024). Pengaruh Manajemen Konflik, Perubahan Organisasi Dan Budaya Organisasi Terhadap Kinerja Pegawai. *Jurnal Ekonomi dan Bisnis*, 2(1), 23-34.
- Khoirunnisa, R. M., Kusuma, D. R., & Rahmi, M. (2023). Peran Kecerdasan Emosional Sebagai Variabel Pemoderasi Pada Pengaruh Konflik Pekerjaan

- Keluarga Terhadap Kesejahteraan. *Jurnal Fokus Manajemen Bisnis*, 13(1), 106-119.
- Kalogiannidis, S. (2020). *Impact of Effective Business Communication on Employee Performance. European Journal of Business and Management Research*, 5(6).
- Katz, D., & Kahn, R. L. (1978). *The Social Psychology of Organizations* (2nd ed.). New York: Wiley.
- Kurniawan, B. (2024). Pengaruh gaya kepemimpinan transformasional dan kompensasi terhadap kinerja pegawai melalui kesejahteraan pegawai pada pt rendang asese padang. *Interdisciplinary Journal of Computer Science, Business Economics, and Education Studies*, 1(2), 279-287.
- Listiani, T. (2005). Pengaruh Kuat-Lemahnya Budaya Organisasi terhadap Kinerja Pegawai (Suatu Kajian terhadap Teori Budaya Organisasi Robbins). *Jurnal Ilmu Administrasi: Media Pengembangan Ilmu dan Praktek Administrasi*, 2(2), 05-05.
- Marliana, L., & Febrian, W. D. (2023). Pengaruh Budaya Organisasi, Disiplin Kerja Dan Motivasi Kerja Terhadap Kinerja Pegawai Pada Anjungan Lampung TMII. *Neraca: Jurnal Ekonomi, Manajemen Dan Akuntansi*, 1(1), 53-71.
- Mostert, K., & Oldfield, J. H. (2009). *Work-home interaction and psychological well-being: The role of social support. South African Journal of Industrial Psychology*, 35(1), 1-9.
- Musyafii, A.M.,Hera.K.,Dwi.K. (2021). Konsep Dasar Structural Equation Model-Partial Least Square SEM-PLS menggunakan SmartPLS.,ISBN:978-623-5312-03-3
- Nahyan, M. T. A., Ahbabi, J. M. A., Alabdulrahman, M. A., Alhosani, I., Jabeen, F., & Farouk, S. (2024). *Employee job security and job performance: the mediating role of well-being and the moderating role of perceived organizational support and psychological capital. European Journal of Management and Business Economics*. <https://doi.org/10.1108/ejmbe-01-2023-0011>
- Nguyen, V. T., Siengthai, S., Swierczek, F., & Bamel, U. K. (2019). *The effects of organizational culture and commitment on employee innovation: evidence*

- from Vietnam's IT industry. Journal of Asia Business Studies*, 13(4), 719-742.
<https://doi.org/10.1108/JABS-09-2018-0253>
- Nurjaman, K. (2024). *The Influence of Corporate Culture on Employee Well-Being: A Comparative study of hybrid and remote work models. International Journal of Religion*, 5(11), 4812–4820. <https://doi.org/10.61707/sg8vkw63>
- Nur Utomo, H. J., Pradhika, A. M., Pujiastuti, E. E., Sugiarto, M., & Universitas Pembangunan Nasional Veteran Yogyakarta, Indonesia. (2025). Work-Family conflict and Work-Life balance as a predictor of employee performance in the manufacturing industry. *JEFMS*, 08(01), 45–45. <https://www.ijefm.co.in>
- Obrenovic, B., Du, J., Khudaykulov, A., & Khan, M. (2020). *Work-family conflict impact on psychological safety and psychological well-being: A job performance model. Frontiers in Psychology*, 11, 1–18.
- Putra, D. M. (2024). *The role of organizational culture on employee performance through job satisfaction and work motivation. Journal of Entrepreneurship and Business*, 5(1), 55-68.
- Rahman, N., & Rachim, E. (2024). Pengaruh Displin Kerja, Beban Kerja Dan Kesejahteraan Pegawai Terhadap Kinerja Pegawai Pada Kantor Dinas Perhubungan Kabupaten Takalar. *Sparkling Journal Of Management (SJM)*, 2(1), 28-40.
- Rahmawati, S. S., Tanuwijaya, J., & Putra, A. W. G. (2024). Pengaruh *Work-life Conflict terhadap Job Performance: Employee Well-being dan Work Engagement* sebagai Variabel Mediasi. *JURNAL SOCIAL LIBRARY*, 4(1), 14-22.
- Ramadhan, R., Jamaludin, A., & Nandang, N. (2024). Dampak *Work Life Balance Dan Konflik Kerja Terhadap Kinerja Pegawai Puskesmas Cikampek. Journal of Economic, Bussines and Accounting (COSTING)*, 7(5), 1566-1577.
- Safitri, E. L. D., & Wildan, M. A. (2021). Pengaruh Konflik Pekerjaan Keluarga (Work Family Conflict) Dan Stres Kerja Terhadap Kinerja Karyawan Pada PT. warahma Biki Makmur Kabupaten Tuban (Studi Pada Karyawan Wanita Devisi Gulung). *Jurnal Kajian Ilmu Manajemen (JKIM)*, 1(4).
- Samsudin, A., Prabowo, B., Asfadela, D. M. P., Selvina, P. M., Makatita, T. F. R., & Fitri, A. C. S. (2024). Pengaruh Konflik Kerja dan Stres Kerja terhadap

- Kinerja Pegawai. *As-Syirkah: Islamic Economic & Financial Journal*, 3(2), 684-694.
- Schein, E. H. (2010). *Organizational Culture and Leadership (4th ed.)*. Jossey-Bass.
- Shmueli, G., Sarstedt, M., Hair, J. F., Cheah, J. H., Ting, H., Vaithilingam, S., & Ringle, C. M. (2019). *Predictive Model Assessment in PLS-SEM: Guidelines For Using PLSpredict*. *European Journal of Marketing*, 53(11), 2322-2347.
- Sugiyono. (2015). *Statistika Untuk Penelitian*. Bandung: CV Alfabeta.
- Sugiyono. (2016). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: CV Alfabeta
- Suliyanto, S. (2011). Perbedaan Pandangan Skala likert sebagai Skala Ordinal atau skala Interval. In *Prosiding Seminar Nasional Statistika Universitas Diponegoro 2011* (pp. 51-60). Program Studi Statistika FMIPA Undip
- Syamsul, M., & Sudiro, A. (2020). *The Role of Psychological Well-being as Mediator Between Work-Family Conflict and Job Performance*. *Jurnal Manajemen dan Kewirausahaan*, 22(1), 1–8.
- Tewal, B., Lengkong, V. P., Pandowo, M., & Nelwan, O. S. (2021). *The Effect of Work-Family Conflict on Job Satisfaction and Job Performance of Banking Employee in North Sulawesi*. *Am. J. Humanit. Soc. Sci. Res*, 5, 24-32.
- Vernia, D. M., & Senen, S. H. (2022, July). *Work-family conflict, emotional intelligence, work-life balance, and employee performance*. In *6th Global Conference on Business, Management, and Entrepreneurship (GCBME 2021)* (pp. 398-405). Atlantis Press.
- Vierla, V. A., & Agustina, F. (2024). Analisis Pengaruh Budaya Organisasi terhadap Kesejahteraan dan Kinerja Pegawai Klinik Pratama Promedika. *JEMSI (Jurnal Ekonomi, Manajemen, dan Akuntansi)*, 10(3), 1976-1984.
- Vroom, V. H. (1964). *Work and motivation*.
- Wirawan. (2009). *Evaluasi kinerja sumber daya manusia teori aplikasi dan penelitian*. Jakarta: Salemba Empat
- Wright, T. A., & Cropanzano, R. (2000). *Psychological well-being and job satisfaction as predictors of job performance*. *Journal of Occupational Health Psychology*, 5(1), 84–94.

- Yam, J. H., & Taufik, R. (2021). Hipotesis penelitian kuantitatif. *Perspektif: Jurnal Ilmu Administrasi*, 3(2), 96-102.
- Yunianto, R. A. (2023). Pengaruh Budaya Organisasi, Komunikasi Internal Dan Konflik Kerja Terhadap Kinerja Karyawan PT Arga Beton Gresik. *Jurnal Manajerial Bisnis*, 6(3), 214-226.
- Zeb, A., Akbar, F., Hussain, K., Safi, A., Rabnawaz, M., & Zeb, F. (2021). *The competing value framework model of organizational culture, innovation and performance. Business process management journal*, 27(2), 658-683. <https://doi.org/10.1108/BPMJ-11-2019-0464>
- Zhang, S., Wang, H., & Lai, X. (2022). Work-family conflict and employee well-being: The moderating role of perceived organizational support. *Frontiers in Psychology*, 13, 831112. <https://doi.org/10.3389/fpsyg.2022.831112>