

DAFTAR PUSTAKA

- Abbasi, T. F. (2015). *Impact of work overload on stress, job satisfaction, and turnover intentions with moderating role of islamic work ethics*. Management Studies and Economic Systems (MSES), 2(1), 27–37.
- Afsar, B., Badir, Y., & Kiani, U. S. (2016). *Linking spiritual leadership and employee pro-environmental behavior: The influence of workplace spirituality, intrinsic motivation, and environmental passion*. Journal of Environmental Psychology, 45, 79–88. <https://doi.org/10.1016/j.jenvp.2015.11.011>
- Afsar, B., & Rehman, M. (2015). *The relationship between workplace spirituality and innovative work behavior: the mediating role of perceived person–organization fit*. Journal of Management, Spirituality & Religion, 12(4), 329–353. <https://doi.org/10.1080/14766086.2015.1060515>
- Ahdiyana, Marita. (2010). *Dimensi Organizational Citizenship Behavior (OCB) dalam Kinerja Organisasi*. Fise UNY, 10(1), 1-10
- Ashmos, D. P., & Duchon, D. (2000). *Spirituality at work: a conceptualization and measure*. Journal of Management Inquiry, 9(2), 134–145.
- Azwar, S. 2005. *Metode Penelitian*. Yogyakarta: Pustaka Belajar Offset.
- Belwalkar, S., Vohra, V., & Pandey, A. (2018). *The Relationship between Workplace Spirituality, Job Satisfaction and Organizational Citizenship Behaviors – An Empirical Study*. In Social Responsibility Journal Social Responsibility Journal Iss Journal of Workplace Learning Employee Relations (Vol. 8). Retrieved from <http://dx.doi.org/10.1108/17471111211196566>
- Bolino, M.C., Turnley, W.H., & Bloodgood, J.M. 2002. *Citizenship Behavior And The Creation Of Social Capital In Organizations*. Academy Of Management Review, 27, pp.505–522
- Chan, S. H. J., & Lai, H. Y. I. (2017). *Understanding the link between communication satisfaction, perceived justice and organizational citizenship behavior*. Journal of Business Research, 70, 214–223. <https://doi.org/10.1016/j.jbusres.2016.08.017>
- Claude, J., & Zamor, G. (2003). *Workplace spirituality and organizational performance*. Public Administration Review, 63(MAy/June), 355–364.
- Fairholm, G. W. (1996). *Spiritual leadership: fulfilling whole-self needs at work*. Leadership & Organization Development Journal, 17(5), 11–17.
- Fanggidae, R. E., Suryana, Y., Efendi, N., & Hilmiana. (2016). *Effect of a Spirituality Workplace on Organizational Commitment and Job Satisfaction (Study on the*

Lecturer of Private Universities in the Kupang City -Indonesia). *Procedia - Social and Behavioral Sciences*, 219, 639–646. <https://doi.org/10.1016/j.sbspro.2016.05.045>

- Ferdinand, A. (2014). *Metode Penelitian Manajemen*. In BP Universitas Diponegoro Semarang.
- Fry, L. W. (2003). *Toward a theory of spiritual leadership*. *The Leadership Quarterly*, 14(6), 693–727. <https://doi.org/10.1016/j.leaqua.2003.09.001>
- Fry, L. W., Vitucci, S., & Cedillo, M. (2005). *Spiritual leadership and army transformation: Theory, measurement, and establishing a baseline*. *The Leadership Quarterly*, 16(5), 835–862. <https://doi.org/10.1016/j.leaqua.2005.07.012>
- Fry, L. W., & Slocum, J. W. (2008). *Maximizing the triple bottom line through spiritual leadership*. *Organizational Dynamics*, 37(1), 86–96.
- Fry, L. W., & Cohen, M. P. (2009). *Spiritual leadership as a paradigm for organizational transformation and recovery from extended work hours cultures*. *Journal of Business Ethics*, 84(2), 265–278.
- Gupta, M., Kumar, V., dan Singh, M. (2014). *Creating Satisfied Employees Through Workplace Spirituality: A Study of the Private Insurance Sector in Punjab (India)*. *Journal of Business Ethics*, 79-88.
- Gull, G. a., & Doh, J. (2004). *The “Transmutation” of the organization: Toward a more spiritual workplace*. *Journal of Management Inquiry*, 13(2), 128–139.
- Haldorai, K., Kim, W. G., Chang, H. (Sean), & Li, J. (Justin). (2019). *Workplace spirituality as a mediator between ethical climate and workplace deviant behavior*. *International Journal of Hospitality Management*, (February), 102372. <https://doi.org/10.1016/j.ijhm.2019.102372>
- Handoko, T. Hani. (2000). *Manajemen Personalia dan Sumber Daya Manusia*. Edisi ke 2. Yogyakarta:BPFE.
- Hartono, J. (2011). *Metodologi penelitian bisnis: salah kaprah dan pengalaman-pengalaman*. Yogyakarta: BPFE.
- Hasibuan, Malayu S.P. (2006). *Manajemen Sumber Daya Manusia*. Jakarta: PT Haji Masagung.
- Hasibuan, Malayu S.P. (2007). *Organisasi dan Motivasi: Dasar Peningkatan Produktivitas*. Jakarta: PT Bumi Aksara.
- Hassan, M., Bin Nadeem, A., & Akhter, A. (2016). *Impact of workplace spirituality on job satisfaction: Mediating effect of trust*. *Cogent Business & Management*,

3(1), 1–15. <https://doi.org/10.1080/23311975.2016.1189808>

Hunsaker, W. D. (2016). *Spiritual leadership and organizational citizenship behavior: relationship with Confucian values*. *Journal of Management, Spirituality & Religion*, 13(3), 206–225. <https://doi.org/10.1080/14766086.2016.1159974>

Javanmard, H. (2012). *The impact of spirituality on work performance*. *Indian journal of science and technology*, 5(1), 1961-1966.

Johns, G. 1996. *Understanding and Managing Life at Work : Organizational Behavior* (4th ed). New York : Harper Collins College Publishers.

Klaus, L., & Fernando, M. (2016). *Enacting spiritual leadership in business through ego-transcendence*. *Leadership & Organization Development Journal*, 37(1), 71–92.

Kreitner. (2007). *Fundamentals of organizational behaviour key concepts, skills, and best practices*. *Canada Cataloguing in Publication*, 2, 1–20.

Lim, B. T. H., & Loosemore, M. (2017). *The effect of inter-organizational justice perceptions on organizational citizenship behaviors in construction projects*. *International Journal of Project Management*, 35(2), 95–106. <https://doi.org/10.1016/j.ijproman.2016.10.016>

Luthans, F. (2006). *Perilaku Organisasi, Edisi Sepuluh*. Yogyakarta: Penerbit Andi.

Luthans, F. (2012). *Organizational behavior an evidence-based approach 12th edition*. In *Organizational behavior: an edivence-based approach*.

Milliman, J., Czaplewski, A. J., & Ferguson, J. (2003). *Workplace spirituality and employee work attitudes*. *Journal of Organizational Change Management*, 16(4), 426–447. <https://doi.org/10.1108/09534810310484172>

Milliman, J., Gatling, A., & Kim, J. (Sunny). (2018). *The effect of workplace spirituality on hospitality employee engagement, intention to stay, and service delivery*. *Journal of Hospitality and Tourism Management*, 35, 56–65. <https://doi.org/10.1016/j.jhtm.2018.03.002>

Mullins, L. J. (2007). *Management and Organisational Behaviour*. (L. J. Mullins, Ed.) (eighth edi). Pearson Education Limited.

Mullins, L. J. (2010). *Organisational Behaviour*. (L. J. Mullins, Ed.) (Ninth Edit). Pearson Education Limited.

Murphy, G., Athanasou, J., & King, N. (2002). *Job satisfaction and organizational citizenship behaviour*. *Journal of Managerial Psychology*, 17(4), 287–297. <https://doi.org/10.1108/02683940210428092>

- Nematllahi, K. (2017). *The Relationship between Spiritual Leadership and Organizational Citizenship Behavior Seyed Abdolrasoul Hosseini*. Palma Journal, 16(5), 105–113. <https://doi.org/https://pdfs.semanticscholar.org/8529/085e1c9c3c9e28e6046204810f3f7c4322e2.pdf>
- Newstrom, J.W. 2007. *Organizational Behavior: Human Behavior at Work*. New York: McGraw-Hill.
- Organ, D.W. 1988. *Organizational Citizenship Behavior: The Good Soldier Syndrome*. Lexington, MA: Lexington Books
- Organ, D. W., Podsakoff, P. M., & MacKenzie, S. B. (2006). *Organizational Citizenship Behavior: Its Nature, Antecedents, and Consequences*. In *Organizational Citizenship Behavior: Its Nature, Antecedents, and Consequences*. <https://doi.org/10.4135/9781452231082>
- Pandey, A., Gupta, R. K., & Arora, A. P. (2009). *Spiritual Climate of Business Organizations and Its Impact on Customers' Experience*. Journal of Business Ethics, (88), 313–332.
- Pio, R. J., & Tampi, J. R. E. (2018). *The influence of spiritual leadership on quality of work life, job satisfaction and organizational citizenship behavior*. International Journal of Law and Management, 60(2), 757–767. <https://doi.org/10.1108/IJLMA-03-2017-0028>
- Podsakoff, P. M., MacKenzie, S. B., Paine, J. B., & Bachrach, D. G. (2000). *Organizational Citizenship Behaviors: A Critical Review of the Theoretical and Empirical Literature and Suggestions for Future Research*. Journal of Management, 26(3), 513–563. <https://doi.org/10.1177/014920630002600307>
- Prihono, dkk.(2016).”Pengaruh Motivasi, Budaya Organisasi, dan Spiritualitas Terhadap Kinerja Pegawai Kantor Pelayanan Perbendaharaan Negara Di Provinsi Bali”.E-Jurnal Ekonomi dan Bisnis Universitas Udayana 5.7 (2016): 2063-2090
- Rahmawaty, A. (2016). *Model kepemimpinan spiritual dalam meningkatkan kepuasan kerja dan kinerja karyawan di BMT se-Kabupaten Pati*. IQTISHAD, 9(2), 276–303.
- Reave, L. (2005). *Spiritual values and practices related to leadership effectiveness*. Leadership Quarterly, 16(5), 655–687.
- Rees, S & Graham, R.S. 1991. *Assertion training: how to be who you really are. (Strategies for mental health)*. New York : A Tavistock/Routledge Publication.
- Rego, Armenio dan Miguel Pina e Cunha. (2007). *Workplace Spirituality and Organizational Commitmen; An Empirical Study*. Journal of Organizational

Change Management Vol. 21 No 1, 2008, hlm. 53-75

- Rivai, Veithza. (2004). *Manajemen Sumber Daya Manusia untuk Perusahaan: Dari Teori ke Praktik*. Jakarta: PT Raja Grafindo Persada.
- Robbins, P.S. And Judge. (2008). *Perilaku Organisasi, Buku 1, Cetakan. 12*. Salemba Empat. Jakarta
- Robbins, Stephen P & Judge, Timothy A (Ed.16). (2015). *Perilaku Organisasi*. Jakarta: Salemba Empat.
- Sani, A., Soetjipto, B. E., & Maharani, V. (2016). *The effect of spiritual leadership on workplace spirituality, job satisfaction and Ihsan behaviour (a study on nurses of Aisyiah Islamic Hospital in Malang, Indonesia)*. International Journal of Applied Business and Economic Research, 14(11), 7675–7688.
- Sari, L. mei D. (2018). *Pengaruh Spiritual Leadership Dan Workplace Spirituality Terhadap Organizational Commitment Dengan Perceive Organizational Support Sebagai Variabel Moderasi*. 23–134. Retrieved from <http://repository.unair.ac.id/69384/>
- Shapourabadi, S. A. R. B. A. S. A. L. I. S. (2017). *The mediating effect of organizational citizenship behavior on the relationship between workplace spirituality and intention to leave*. Journal of Health Management & Informatics, 13(4), 615–639.
- Sholikhah, Z., Wang, X., & Li, W. (2019). *The role of spiritual leadership in fostering discretionary behaviors*. International Journal of Law and Management, 61(1), 232-249.
- Sloat, K.C.M. 1999. *Organizational Citizenship: Does Your Firm Inspire To Be. “ Good Citizenship?”* Professional Safety. Vol. 44, pp.20-23
- Smith, J. & Rayment, J. (2017). *The global smp fitness framework a guide for leaders exploring the relevance of spirituality in the workplace*. Managemen Decision, 45 (2), 207-234.
- Sturm, R. E., Vera, D., & Crossan, M. (2017). *The entanglement of leader character and leader competence and its impact on performance*. The Leadership Quarterly, 28(3), 349–366. <https://doi.org/10.1016/j.leaqua.2016.11.007>
- Sugiyono. (2014). *Metode Penelitian Kuantitatif Kualitatif dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2016). *Metode Penelitian Manajemen*. Bandung: Alfabeta.
- Sugiyono (2019). *Metode Studi Kuantitatif Kualitatif dan R&D*. Bandung: Alfabeta

- Sujarweni, V. Wiratna. (2015). *SPSS untuk Penelitian*. Yogyakarta: Penerbit Pustaka Baru Press.
- Suliyanto. (2011). *Ekonometrika Terapan: Teori dan Aplikasi dengan SPSS*. Yogyakarta: Andi.
- Sureskiarti, Enok. (2015). *Pengaruh Spiritual Leadership Terhadap Kinerja Perawat Dalam Melaksanakan Asuhan Keperawatan di RSUD Dr. H. Soewondo Kendal*. Tesis, Program Studi Magister Keperawatan Fakultas Kedokteran Universitas Diponegoro, Semarang.
- Tharikh, S. M., Ying, C. Y., Mohamed Saad, Z., & Sukumaran, K. a/p. (2016). *Managing Job Attitudes: The Roles of Job Satisfaction and Organizational Commitment on Organizational Citizenship Behaviors*. *Procedia Economics and Finance*, 35(October 2015), 604–611. [https://doi.org/10.1016/S2212-5671\(16\)00074-5](https://doi.org/10.1016/S2212-5671(16)00074-5)
- Tobroni. (2005). *Perilaku Kepemimpinan Spiritual dalam Pengembangan Organisasi Pendidikan dan Pembelajaran*. Disertasi, UIN Sunan Kalijaga, Yogyakarta.
- Tobroni. (2015). *Spiritual leadership: a solution of the leadership crisis in islamic education in indonesia*. *British Journal of Education*, 3(11), 40–53.
- Widiyanto, I. (2008). *Pointers: Metodologi Penelitian*. Semarang: BP Undip, 126
- Williams, L.J. dan Anderson, S.E. (1991). *Job Satisfaction and Organizational Commitment as Predictors of Organizational Citizenship and In-Role Behaviors*. *Journal of Management*, 17 (3): 601–617.
- Wirawan, 2014, *Kepemimpinan, Teori, Psikologi, Perilaku Organisasi, Aplikasi dan Penelitian: Contoh Aplikasi untuk Kepemimpinan Wanita, Organisasi Bisnis, Pendidikan dan Militer*. Rajagrafindo Persada: Jakarta

